



TEAM SELECTION POLICY – OPEN GRADES

Our commitment

Our club supports an open and fair process for the selection of teams. Selection will be based on clear criteria that are communicated with all players prior to the season commencing.

What we will do

Criteria

Selection decisions will be based mainly on performance; however they will also consider:

- Attendance at competition, training and club / team events (commitment)
- Good sportsmanship (values)
- Abiding by our club's Code of Behaviour on and off the field (Behaviour).
- Team balance (competitiveness)

In addition, players or athletes:

- Must be financial members of the club
- Will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- May be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

Process

- Player selection will be communicated verbally at the completion of the team selection process and through a variety of nominated social media forums and club notice boards.
- Chairman of Selectors will be appointed by the Committee, the Selection Committee will consist of the Chairman of Selectors, Coach and Captains for the teams being selected and will be responsible for the Selection process.
- As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve for future selection consideration.
- Chairman of Selectors or Coaches will be responsible for all decisions about team selection once the season commences.



SPOTSWOOD CRICKET CLUB Inc.

Inc Assoc. A0014348P
ABN 85 416 265 654

PO Box 2018,
Spotswood VIC 3015

www.spotswoodcc.com.au

info@spotswoodcc.com.au

- Selection criteria will be reiterated during the season so that players are clear about how teams competing in the finals will be chosen.
- Concerns about team selection should be discussed with Chairman of selectors or coaches in the first instance. A formal written complaint to the club committee should be made if these concerns cannot be resolved and the player believes s/he has not been treated in accordance with the selection policy.

What we ask you to do

Selection committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your Coach or Chairman of Selectors about any concerns and seek feedback about how to improve your performance.